



Armada Township Fire Department

23175 Armada Center Road
Armada Township, MI 48005

www.armadatwp.org/fire-department

Phone: (586) 784-9464
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Date: 11/16/2023

To: Armada Township Board of Trustees

Subject: Correspondence Regarding New Hire

We recently had a full-time employee leave for another career opportunity. The position was a SAFER grant funded position which requires replacement as soon as possible. We advertised with Indeed, the Daily Dispatch and a minority candidate web site. Additionally, we used our social media Facebook to advertise for the open position. We posted the position once Firefighter Felton was officially hired with Macomb Township. The position was posted for 30 Days. The deadline for application submittal was October 25th. Once received, the command staff reviewed applications and checked references.

We received 5 applications and narrowed down the candidates to two for interview. One candidate had disciplinary action from the State of Michigan against their EMS licensure, one candidate did not reply to schedule an interview date and another candidate did not have Firefighter I and II. The final two candidates selected were interviewed by Captain Kuhn and Supervisor Paterek. After reviewing references, experience and based on the interview, our command staff is recommending Patrick Martindale for the position of Full-time Firefighter/Paramedic.

We believe that Patrick Martindale has an excellent background in providing Advanced Life Support services, which is vital considering our distance from the hospital. Additionally, we are impressed with his excitement to not only join our organization, but also the Armada Township community. He is looking to move into the area and demonstrates desire to stay with the Armada Township Fire Department long term.

I have attached a copy of his resume. Thank you for taking the time to review our request as keeping our level of staffing at 5 firefighters per day is vital considering the number of overlapping calls as outlined in monthly reports, distance to hospitals, number of personnel required to complete job tasks and limited resources in Northern Macomb County. This hire will fill the third SAFER funded position which is required per scope of the grant. If there are any other concerns or questions, please feel free to contact me or Captain Kuhn.

Respectfully,

Kevin Kanehl
Fire Marshal

PATRICK E. MARTINDALE

43638 Bockley Drive
Sterling Heights, MI 48313
(586) 615-4789
patric99@comcast.net

EDUCATION	FIRE FIGHTER I & II Macomb Community College – Clinton Township, MI EMERGENCY MEDICAL TECHNICIAN- PARAMEDIC Macomb Community College – Clinton Township, MI License Number: 1633958	Graduation Date: May 2006 Graduation Date: October 2008
LICENSE & CERTIFICATION	BLS PROVIDER American Heart Association Certification Number: IMP22CWPB1XT ACLS PROVIDER American Heart Association Certification Number: IMP22X2WXH7T PALS PROVIDER American Heart Association Certification Number: 205427816665 HAZMAT FIRST RESPONDER- AWARENESS Michigan Fire Fighters Training Council Course/Exam Number: 2006-3M-50-F01B-0101 HAZMAT FIRST RESPONDER- OPERATIONS Michigan Fire Fighters Training Council Course/Exam Number: 2005-3M-50-F02B-0272	Expires September 2024 Expires September 2024 Expires December 2024 Completion Date: January 3, 2006 Completion Date: January 24, 2006
PROFESSIONAL EXPERIENCE	ALLIANCE MOBILE HEALTH – TROY, MI EMERGENCY MEDICAL TECHNICIAN – PARAMEDIC / FTO NOVEMBER 2008 – PRESENT <ul style="list-style-type: none">-Efficiently and safely navigate emergency vehicle throughout coverage area-Assess scene upon arrival to identify potential safety hazards affecting first responders, patients, and bystanders-Administer medications and treatments appropriate within protocol guidelines-Remain level-headed and proactive during emergency situations-Operate emergency vehicle and all equipment within; cleaning and restocking used and/or damaged supplies-Develop strong rapport with fellow first responders and medical professionals to foster high quality patient care-Demonstrate dedication to providing exceptional care through continued training, education, and patient advocacy-Confidently training new hire employees on company operations, policies, and protocols-Providing feedback to CQI regarding said new hire's skills and behavior-Remediating new hire as directed by management	
PROFESSIONAL RECOGNITION	LIFE SAVING AWARDS Received due to displaying exceptional skills from multiple cities including: <ul style="list-style-type: none">-Troy, MI-Oak Park, MI-Clawson, MI	

PROFESSIONAL
REFERENCES

GEOFF AUGHE
Lieutenant - Troy Fire Department
Critical Care Paramedic – Superior Ambulance.....(248) 892-3532

SCOTT SMITH
Sergeant
Berkley Public Safety.....(248) 866-7676

JUSTIN CHILDREY
Officer
Berkley Public Safety
EMS Instructor/Coordinator.....(313) 520-2480

MINDY WEINGART
K9 Officer
Troy Police Department.....(248) 227-5908

AMANDA CHAMBERS
Supervisor
Alliance Mobile Health.....(248) 635-9908

DAVID EATON
Registered Nurse
Ascension Southfield – ICU.....(248) 320-7196